



## About the Position

Together + Through is a wellness collective that co-creates aligned living, learning + growth opportunities through coaching, organizational health, and psychotherapy services. We are excited to offer a full-time, benefits-eligible clinical position to a Licensed Therapist whose primary responsibility would be to provide affirmative + culturally responsive care (i.e., individual, relationship, group therapy) to adult clients. While this position is primarily remote, team members have access to a furnished office space that can be used for in-person sessions. A secondary + optional role would be to develop one's skill set as a consultant, through curriculum development + training opportunities.

Aligned candidates are fully licensed in the state of Illinois + have demonstrated experience with providing clinical services to clients from the following communities:

- BIPOC/BIPGM (Black, Indigenous, People of Color/Black, Indigenous, People of the Global Majority)
- Trans, gender diverse, LGBTQ
- Polyam, kinky, BDSM, consensual nonmonogamy
- Immigrant/migrant groups
- Creative folk

## Essential Qualifications + Experiences

- Master's degree or higher in psychology, counseling, social work, or a related field
- Active + unrestricted clinical license in the state of Illinois
- Training + demonstrated experience practicing from culturally responsive/liberation-focused frameworks
- Training + demonstrated experience working with clients that are: BIPOC/BIPGM, trans, gender diverse, polyam and/or kinky, from immigrant/migrant communities, creative folk
- Knowledge of DSM 5 diagnostic criteria + assessment, ability to communicate a cohesive + theoretically-grounded case formulation, frame clinical issues, and apply appropriate identity-focused + trauma-informed/healing-centered interventions
- Willingness + ability to utilize administrative supervision/clinical consultation effectively, emphasizing self-reflection + mutual accountability, boundary setting, and timely incorporation of constructive feedback
- Knowledge + adherence to the ethical principles governing confidentiality + privacy, including HIPAA + other related healthcare regulations and laws
- Ability to stay organized with clinical + administrative tasks



- Willingness to work in a semi-autonomous + self-motivated environment
- Maintenance of updated clinical documentation (e.g., progress notes, treatment plans, MSE, discharge summaries)
- Must be eligible to work in the United States

### **Preferred Qualifications + Experiences**

- Two or more years (2+) of independently licensed clinical practice
- Clinical experience in group/private practice settings, community mental health, college counseling
- Interest in or demonstrated experience with facilitating trainings + workshops

The following list of duties and responsibilities may be expanded to include other tasks as deemed necessary by T+T.

### **Essential Duties and Responsibilities**

#### *Clinical*

- Adherence to ethical, legal, + regulatory standards of practice
- Development + maintenance of a 49-week average of 21+ scheduled client sessions per week
- Provision of individual, relational, family, and/or group therapy based upon clinical experience + interest
- Establishment + maintenance of client case files and other pertinent + related client documents
- Maintenance of compliance with all T+T requirements, policies and procedures as they continue to develop
- Appropriate referral of clients to community resources
- Timely completion of clinical writing (e.g., progress notes, treatment plans, MSE, discharge summaries)
- Timely completion + submission of all billing requirements

#### *Administrative*

- Access to a personal computer
- Utilization of computer systems for booking client appointments, managing clients' electronic health records, retrieving relevant organizational + clinical information, and communicating with internal + external collaborators
- Maintenance of an openness to verbal + written feedback



- Regular + reliable attendance
- Maintenance of updated availability
- Willingness to participate in monthly administrative supervision
- Performance of other duties as assigned

#### *Consulting (Optional)*

- Timely completion of consultation log
- Observation of at least one training opportunity with a T+T staff member, *when available*
- Co-facilitation of at least one training opportunity with T+T staff member per quarter, *when available*
- Co-creation of curriculum, based on expressed interest or current request
- Preparation of presentation materials, including but not limited to marketing, learning materials, pre- and post-workshop assessments
- Willingness to travel upon request

#### **Current T+T Offerings**

- W2-status + associated tax benefits
- Technology stipend
- Paid administrative time
- Transportation reimbursement for in-person consulting opportunities
- Medical, vision + dental insurance eligibility
- Professional development stipend
- Paid time-off
- Paid holidays (8)